

ARKANSAS ENGINEERING

Emerging Leaders

Application

INSTRUCTIONS

Type or print in black ink. Please complete each section fully. Application must be signed by both applicant and employer/sponsor and received by the Leadership Selection Committee no later than **Friday August 30, 2024 at 5pm. Application must contain a recent photograph suitable for use in publications and for publicity. All materials may be submitted in digital form and emailed to: info@arkansasengineers.org.**

SELECTION CRITERIA

Participation in Arkansas Engineering Emerging Leaders is open to persons living or working in Arkansas. The individual must be a member of ASPE or an employee of an ACEC-Arkansas member firm. A maximum of twelve ACEC Arkansas and/or ASPE members plus two AGC Arkansas/AIA members will be selected to participate in the program. Applications will be considered in the order they are received.

Participants will be chosen by the ARKANSAS ENGINEERING EMERGING LEADERS Selection Committee based upon the information provided on this application. The Committee will be seeking representation from a cross-section of the state. These leaders and potential leaders will be active in business, education, the arts, religion, government, community-based organizations, and ethnic and minority groups and will reflect the diversity of the state.

Applicants must live or work in Arkansas and have the full support of the organization or corporation they represent.

I. PERSONAL DATA

Application Date / /
(Day) (Mo.) (Yr.)

Name _____
(Last) (First) (Middle) (Jr., Sr., Etc.) (P.E., P.L.S., E..I.T., Etc.)

First Name (or Nickname Preferred for Name Badge) _____

Home Address _____
(Number) (Street) (City) (Zip Code)

Business Address _____
(Number) (Street) (City) (Zip Code)

Home Phone (_____) _____ Business Phone (_____) _____ Fax (_____) _____

E-Mail _____

Name of Contact Person in Your Office _____

E-Mail _____ Phone: _____

List Any Special Food and/or Health Requirements _____

II. EDUCATION

(Begin with high school, college(s), advanced degrees and/or specialized training.)

<u>Name and Location of School</u>	<u>Dates Attended (from/to)</u>	<u>Degree</u>	<u>Major</u>
_____ <small>(School) (City/State)</small>	_____ <small>(Mo./Yr.) to (Mo./Yr.)</small>	_____	_____
_____ <small>(School) (City/State)</small>	_____ <small>(Mo./Yr.) to (Mo./Yr.)</small>	_____	_____
_____ <small>(School) (City/State)</small>	_____ <small>(Mo./Yr.) to (Mo./Yr.)</small>	_____	_____
_____ <small>(School) (City/State)</small>	_____ <small>(Mo./Yr.) to (Mo./Yr.)</small>	_____	_____
_____ <small>(School) (City/State)</small>	_____ <small>(Mo./Yr.) to (Mo./Yr.)</small>	_____	_____

III. EMPLOYMENT

Present Employer _____

Type of Organization _____

Title Responsibility _____ Since _____ / _____
(Mo./Yr.) (Mo./Yr.)

A. Briefly describe your responsibilities in your employment.

B. List previous employment in reverse chronological order (include active military duty).

<u>Employer</u>	<u>Title/Responsibility</u>	<u>From</u>	<u>To</u>
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>	
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>	
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>	
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>	
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>	

IV. BUSINESS/PROFESSIONAL AFFILIATIONS

(Not including civic organizations, public office, or political activities.)

<u>Name of Group</u>	<u>Positions Held or Assignment</u>	<u>Period of Affiliations</u>
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>
_____	_____	/ to / <small>(Mo./Yr.) (Mo./Yr.)</small>

V. COMMUNITY INVOLVEMENT

(Include state, community, civic, religious, political, government, social, athletic, or other activities. Do not include business/professional activities. Indicate your major role in the organization at this time.)

<u>Name of Group</u>	<u>Positions Held or Assignment</u>	<u>Period of Affiliations</u>
_____	_____	/ / (Mo./Yr.) (Mo./Yr.)
_____	_____	/ / (Mo./Yr.) (Mo./Yr.)
_____	_____	/ / (Mo./Yr.) (Mo./Yr.)
_____	_____	/ / (Mo./Yr.) (Mo./Yr.)
_____	_____	/ / (Mo./Yr.) (Mo./Yr.)

VI. GENERAL INFORMATION

One of the goals of ARKANSAS ENGINEERING EMERGING LEADERS is to build a network of community leaders who understand the concept of “holding the community and your profession in trust.”

INSTRUCTIONS: On a separate sheet of paper answer the following questions (not to exceed 2 typed pages):

- A. What is the most satisfying way you have given back to your profession and community?
- B. What specific skills/knowledge do you hope to gain and implement from your participation in ARKANSAS ENGINEERING EMERGING LEADERS?
- C. What knowledge/skill do you plan to share with your ARKANSAS ENGINEERING EMERGING LEADERS team members?
- D. Why should you be selected for ARKANSAS ENGINEERING EMERGING LEADERS?

VIII. COMMITMENT

I understand the purposes of the ARKANSAS ENGINEERING EMERGING LEADERS program and if selected I will devote the time and resources to complete the program. Even though emergencies do arise, any participant missing more than one of the sessions, for whatever reason, may be asked to withdraw from the program and no portion of the tuition shall be refunded. I understand the above commitments and agree to be bound by them in signing this application. In addition, I agree to actively participate, at least at the committee level, during the year following my graduation from ARKANSAS ENGINEERING EMERGING LEADERS.

PLEASE NOTE, WE RESERVE THE RIGHT TO CONVERT TO A "VIRTUAL" FORMAT IF NECESSARY.

The following is the proposed schedule for the 2024-2025 Emerging Leaders Program. (subject to change)

- September 25, 2024 (10am-4:30pm) - September 26, 2023 (8:30am-4pm) – Leadership Series, Northwest Arkansas
- October 30, 2024 (1pm-4pm) – Cadence Insurance, Little Rock, AR
- January 15, 2025 (10am-2pm) – State Capitol Complex, Little Rock, AR
- February 19, 2025 (10am-4:30pm) – Business 101, Olsson, Fayetteville, AR
- March 19, 2025 (1pm-4pm) – Senior Leadership Roundtable, Little Rock, AR
- April 22, 2025 (11:30am-1pm) – Graduation – Little Rock, AR

Applicant Signature Date

IX. TUITION

If accepted into the ARKANSAS ENGINEERING EMERGING LEADERS program, you will need to pay *the tuition fee of \$995*, which covers all program costs, **including one night lodging to the leadership series. All other lodging and transportation will be the Emerging Leader’s responsibility.** Payment needs to be made at <https://arkansasengineers.com/home/emerging-leaders/>.

EMPLOYER COMMITMENT

This application has the approval of this organization, and the applicant has our full support that includes the time required to participate in the program. We will support or furnish an opportunity for our participant to make a presentation, either written or oral, to our company, professional association or trade-related publication.

Employer - please furnish the published class schedule to your applicant at the time of application to avoid schedule conflicts.

Name of Firm/Company Email Address

Signature Date

X. RECOMMENDATIONS

The recommendation forms, which are attached, should come from personal, professional and civic contacts. Please see that your references submit their forms directly to *ACEC/A and ASPE Executive Offices* no later than **August 30, 2024**. Letters should be emailed to: info@arkansasengineers.org. Applications will not be considered without two recommendation forms.

Recommendations

1. _____ (Name) _____ (Address) _____ (Daytime Phone No.)
 _____ (Company Name) _____ (Email Address)

2. _____ (Name) _____ (Address) _____ (Daytime Phone No.)
 _____ (Company Name) _____ (Email Address)

- **APPLICATION, HEAD SHOT, AND RECOMMENDATION FORMS SHOULD BE EMAILED TO: ACEC/A and ASPE Executive Offices in .pdf format to info@arkansasengineers.org.**
- **DEADLINE FOR APPLICATIONS AND ALL REQUIRED MATERIAL IS August 30, 2024.** NOTE: Only complete applications will be reviewed by our selection committee. It is your responsibility to have this application, recommendation forms and photos in by the **August 30, 2024** deadline. **Applicants will be notified on or before September 9, 2024.**

RECOMMENDATION FORM

Potential candidates for the Arkansas Engineering Emerging Leaders must submit 2 recommendation forms. The Selection Committee will be seeking representation from a cross-section of the state. These leaders and potential leaders will be active in business, education, the arts, religion, government, community-based organizations, ethnic and minority groups and will reflect the diversity of the profession. Please complete the following based on your understanding of Arkansas Engineering Emerging Leaders and the applicant's character. Your answers should be succinct, however, if you wish to make additional comments, please add them on the back of this sheet.

APPLICANT'S NAME _____
(First) (Middle) (Last) (Jr., Sr., Etc.) (P.E., P.L.S., Etc.)

In what way has the applicant exhibited their commitment to their profession?

How does this commitment demonstrate leadership within the community and the profession?

What particular strengths will the applicant bring to the Arkansas Engineering Emerging Leaders program?

Based on their experience in the Arkansas Engineering Emerging Leaders, what value do you anticipate that the applicant will gain for himself or herself or provide to the community and profession?

How long have you known this individual? _____

What is your relationship with the applicant? _____

Name of Person Making This Recommendation

Title of Person Making Recommendation

Company Name

Email Address

Phone Number

SIGNATURE
(of Person Making Recommendation)

Please email this completed form to info@arkansasengineers.org.
DEADLINE FOR RECOMMENDATIONS: AUGUST 30, 2024